

**Arlington Community Schools**  
**Salary Schedule 2023-2024**  
**HIGH SCHOOL GUIDANCE COUNSELORS**  
**10.5 Month Salary Schedule**

Other Years Service	Step	Master's Degree		MA+30 Degree		ED.S Degree		Doctorate Degree	
		Annual	Semi-Monthly	Annual	Semi-Monthly	Annual	Semi-Monthly	Annual	Semi-Monthly
0	0	\$ 54,662	\$ 2,277.58	\$ 58,901	\$ 2,454.21	\$ 59,731	\$ 2,488.79	\$ 61,927	\$ 2,580.29
1	1	\$ 55,936	\$ 2,330.67	\$ 60,381	\$ 2,515.88	\$ 61,223	\$ 2,550.96	\$ 63,340	\$ 2,639.17
2	2	\$ 57,163	\$ 2,381.79	\$ 61,790	\$ 2,574.58	\$ 62,629	\$ 2,609.54	\$ 64,747	\$ 2,697.79
3	3	\$ 58,342	\$ 2,430.92	\$ 63,170	\$ 2,632.08	\$ 64,011	\$ 2,667.13	\$ 66,124	\$ 2,755.17
4	4	\$ 59,540	\$ 2,480.83	\$ 64,680	\$ 2,695.00	\$ 65,525	\$ 2,730.21	\$ 67,706	\$ 2,821.08
5	5	\$ 60,559	\$ 2,523.29	\$ 65,874	\$ 2,744.75	\$ 66,680	\$ 2,778.33	\$ 68,893	\$ 2,870.54
6	6	\$ 62,020	\$ 2,584.17	\$ 67,565	\$ 2,815.21	\$ 68,380	\$ 2,849.17	\$ 70,589	\$ 2,941.21
7	7	\$ 62,767	\$ 2,615.29	\$ 68,697	\$ 2,862.38	\$ 69,551	\$ 2,897.96	\$ 71,671	\$ 2,986.29
8	8	\$ 64,017	\$ 2,667.38	\$ 70,050	\$ 2,918.75	\$ 70,927	\$ 2,955.29	\$ 73,021	\$ 3,042.54
9	9	\$ 64,612	\$ 2,692.17	\$ 70,900	\$ 2,954.17	\$ 71,763	\$ 2,990.13	\$ 74,382	\$ 3,099.25
10+	10	\$ 65,916	\$ 2,746.50	\$ 72,355	\$ 3,014.79	\$ 73,187	\$ 3,049.46	\$ 75,348	\$ 3,139.50
	11	\$ 67,678	\$ 2,819.92	\$ 74,530	\$ 3,105.42	\$ 75,320	\$ 3,138.33	\$ 77,537	\$ 3,230.71
	12	\$ 69,183	\$ 2,882.63	\$ 76,166	\$ 3,173.58	\$ 77,040	\$ 3,210.00	\$ 79,144	\$ 3,297.67
	13	\$ 70,667	\$ 2,944.46	\$ 77,977	\$ 3,249.04	\$ 78,802	\$ 3,283.42	\$ 81,020	\$ 3,375.83
	14	\$ 72,255	\$ 3,010.63	\$ 79,591	\$ 3,316.29	\$ 80,467	\$ 3,352.79	\$ 82,558	\$ 3,439.92
	15	\$ 73,710	\$ 3,071.25	\$ 81,352	\$ 3,389.67	\$ 82,214	\$ 3,425.58	\$ 84,356	\$ 3,514.83
	16	\$ 74,396	\$ 3,099.83	\$ 82,038	\$ 3,418.25	\$ 82,900	\$ 3,454.17	\$ 85,044	\$ 3,543.50
	17	\$ 75,084	\$ 3,128.50	\$ 82,725	\$ 3,446.88	\$ 83,587	\$ 3,482.79	\$ 85,729	\$ 3,572.04
	18	\$ 76,151	\$ 3,172.96	\$ 83,947	\$ 3,497.79	\$ 84,827	\$ 3,534.46	\$ 87,011	\$ 3,625.46
	19	\$ 77,674	\$ 3,236.42	\$ 85,626	\$ 3,567.75	\$ 86,524	\$ 3,605.17	\$ 88,752	\$ 3,698.00
	20	\$ 79,228	\$ 3,301.17	\$ 87,339	\$ 3,639.13	\$ 88,254	\$ 3,677.25	\$ 90,527	\$ 3,771.96